

Present: Mr. D. Cruikshank, Mrs. D. Fox, Mr. G. Brown, Dr. D. Evans, Mrs. T. Hammond, Interim Superintendent of Schools L. Taylor, Elementary Principal N. Gallaher, High School Principal S. Poreda, Business Manager, G. Lott, District Clerk G. Burpee

Also Present: Mrs. P. Adams, Mrs. S. Bucalo, Mrs. J. Davis, Mr. B. Golden, Mrs. P. Graham, Ms. J. Hammer, Mrs. S. Phillips, Mrs. E. Robinson, Mrs. S. Swayze, Ms. T. Taylor, Mrs. C. Williams

- CALL TO ORDER** President Cruikshank called the meeting to order at 7:35 PM. All pledged allegiance to the flag
- AGENDA** The agenda was approved on a motion by Dr. Evans and seconded by Mrs. Hammond.
- Motion carried, 5 - 0.
- APPROVAL OF MINUTES OF PREVIOUS MEETINGS** Mrs. Fox moved the minutes of the March 17, March 24, and March 31, 2010 meetings be approved, second by Mrs. Hammond.
- Motion carried, 5 - 0.
- CORRESPONDENCE**
- None at this time.
- PUBLIC COMMENT**
- None at this time.
- REPORTS**
- Superintendent's Mrs. Taylor reported on the following:
- Mid year cuts to the current school year state aid
  - Reminder of executive session on April 15, 2010
  - The legislature has passed the 55/25 retirement incentive.
- Business Manager's None at this time.
- Elementary Principal's Ms. Gallaher reported on the following:
- Introduced Julie Hammer who presented a grant she did with Jude Smith on puppetry.
- High School Principal's None at this time.
- Board Member's The following topics were discussed:
- None at this time.
- Financial Reports (FY'09/10 - #76) Motion by Dr. Evans to accept the financial reports as presented. Second by Mrs. Fox.
- Motion carried, 5 - 0.
- UNFINISHED BUSINESS** None at this time.
- NEW BUSINESS**
- Personnel Recommendations – Substitute Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to approve the following substitute appointments:

Appointments

- Cristel Moon Appointment as a substitute custodial worker
- Raymond Haitian, Sr. Conditional appointment pending clearance from the State Education Department as a substitute custodial worker
- Kayleanne Hitchcock Conditional appointment pending clearance from the State Education Department as a substitute school aide

Second by Dr. Evans.

Motion carried, 5 – 0.

Personnel Recommendations – Tenure Appointment

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, that Patricia Plummer, 207 County Route 13, South Otselic NY 13155, having successfully completed her probationary period (November 1, 2004 – October 31, 2007), and having Level One Certification as a teaching assistant, certification number 074620769, be granted a tenure appointment in the tenure area of teaching assistant, retroactive to November 2, 2007. Second by Mrs. Hammond.

Motion carried, 5 - 0.

Personnel Recommendations – Retirement Resignations

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to accept the following retirement resignations with much regret:

- Susan Phillips Effective June 30, 2010 after 31 years of service to the District.
- Christine Williams Neal Effective June 30, 2010 after 34 years of service to the District.
- Nancy Gallaher Effective November 12, 2010 after 11 years of service to the District
- Kai Loomis Effective July 1, 2010 after 32 years of service to the District.

Second by Mrs. Hammond

Motion carried, 5 - 0.

Personnel Recommendations – Abolishment of Positions

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

Due to the economic times, the reduction in State Aid, decreased enrollment, and the District’s efforts to limit the financial burden on its taxpayers, the Board of Education resolves to abolish the following positions:

<i><b>In the tenure area of</b></i>	<i><b>FTE</b></i>	<i><b>Least Senior Staff Member Impacted by the Abolishment</b></i>	<i><b>Effective Date</b></i>
K – 6	2	Due to retirements, no jobs lost	June 30, 2010

English	1	Kristina Clark	June 30, 2010
Teaching Assistant	4	Least Senior Diana Mason	June 30, 2010
		Then Lindsey Eaton	June 30, 2010
		Then Patricia Plummer	June 30, 2010
		Unfilled	June 30, 2010
Principal	1	Resignation Retirement	November 12, 2010

(Order of recall for Teaching Assistants: 1. Patricia Plummer 2. Lindsey Eaton 3. Diana Mason)

Second by Mr. Brown.

Motion carried, 4 - 0. (Dr. Evans abstained)

Personnel  
Recommendations –  
Reduction in Positions

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

Due to the economic times, the reduction in State Aid, decreased enrollment, and the District’s efforts to limit the financial burden on its taxpayers, the Board of Education resolves to reduce the following positions:

<i>In the tenure area of</i>	<i>FTE</i>	<i>Least Senior Staff Member Impacted by the Reduction</i>	<i>Effective Date</i>
Agriculture		11 Months to 10 months Elizabeth Robinson	June 30, 2010
Home Economics	.5	Jean Sutton	June 30, 2010
Physics	.5	Unfilled Resignation	June 30, 2010

Second by Mr. Cruikshank.

Motion carried, 5 - 0.

Personnel  
Recommendations –  
Abolishment of a  
Civil Service Position

Motion by Dr. Evans, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

Due to the economic times, the reduction in State Aid, decreased enrollment, and the District’s efforts to limit the financial burden on its taxpayers, the Board of Education resolves to abolish the following positions:

Bus Driver	1	Long term substitute moves to regular substitute bus driver list	Effective June 30, 2010
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Second by Mrs. Hammond.

Motion carried, 5 - 0.

Personnel  
Recommendations –  
Resumption of an  
Aide Seniority  
Position

Motion by Mrs. Hammond, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

Due to a Memorandum of Understanding between the former Superintendent of Schools, Lawrence Thomas, an aide and the Otselic Valley Employees' Association President, the Board of Education resolves that Diana Mason may resume her seniority in the Otselic Valley Employees' Association as an aide and assume an aide position effective July 1, 2010.

Second by Mrs. Fox.

Motion carried, 5 - 0.

Personnel  
Recommendations –  
School Aide Lay-Off

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

Resolved that, due to the return of a teacher aide to her seniority in the Otselic Valley Employees' Association, Lori Wood, 840 Cty Rd 42, South Otselic NY 13155, the least senior aide, will be laid off, effective July 1, 2010.

Second by Dr. Evans.

Motion carried, 5 - 0.

Adoption of Proposed  
2010-2011 School  
Budget

Mrs. Taylor presented the final draft of the proposed 2010-2011 school year budget. The minor revisions from the third draft were highlighted. The draft budget reflects a tax levy increase of 2.56% while the overall budget is reduced by 1.47% from the 2009-2010 school year budget. Questions were answered from the audience regarding the various expenditures and savings. Mr. Cruikshank reported five different tools were used for coming up with this budget. No extracurricular activities or clubs were eliminated.

Motion by Mrs. Fox, upon the recommendation of the Superintendent of Schools, to adopt the 2010-2011 proposed budget in the amount of \$8,923,487.00. Second by Dr. Evans.

Motion carried, 5 - 0.

2010 – 2011  
Transportation  
Requests to Parochial  
Schools

Motion by Mrs. Hammond, to approve District transportation of the following students to the parochial school listed on all days that Otselic Valley is in session:

Cincinnatus Christian Academy – Cincinnatus

Aaron Moore  
Kaleb Moore  
Malinda Moore

Holy Family School - Norwich

Justin Graham  
Peyton Graham  
Leah Kalin  
Peter Kalin

New Life Christian School – Randallsville

Alicia Bencke

Second by Dr. Evans.

Motion carried, 5 - 0.

Appointment of  
Election Inspectors  
and Machine  
Custodian

Motion by Mrs. Hammond, upon the recommendation of the Superintendent of Schools, to appoint the following residents as election inspectors for the District voting on May 18, 2010 at an hourly rate of \$7.25:

<u>Election District #1:</u>	<u>Election District #2</u>
Nancy Hodge	Mary Comfort
Lorraine Kupiec	Beverly Smith
Phyllis Evans – Alternate	Arietta Myers - Alternate

And to appoint Kai Loomis as Head Election Inspector for Election District #2 at an hourly rate of \$7.25 past her normal working hours;

And to appoint Paul Martin as the machine custodian at a rate of \$50.00 per machine for a total of \$100.00.

Second by Mrs. Fox.

Motion carried, 5 - 0.

2010 – 2011 Holiday  
Schedule for 10, 11,  
and 12-Month  
Employees

Motion by Dr. Evans, upon the recommendation of the Superintendent of Schools, to approve the 2010 – 2011 holiday schedule for the 10, 11, and 12-month employees.  
Second by Mrs. Fox.

Motion carried, 5 - 0.

Committee on Special  
Education  
Recommendations

Motion by Dr. Evans, to accept the Committee on Special Education recommendations resulting from the meeting on March 22, March 25, March 26, March 29, March 30, April 5, and April 6, 2010. Second by Mrs. Hammond.

Motion carried, 5 - 0.

Memorandum of  
Agreement

Motion by Mrs. Hammond, upon the recommendation of the Superintendent of Schools, to approve the Memorandum of Agreement between the Otselic Valley Central School District and the Otselic Valley Teachers' Association regarding Article 25 Section A and Section G.1 Health Insurance Options for the 2010-2011 school year only. Second by Dr. Evans.

Motion carried, 4 – 1. (Mrs. Fox)

**PUBLIC  
COMMENT**

- Mrs. Robinson asked if the Agriculture summer program would be reinstated if the economy turns around.
- There was a question if the aide who is to be laid off will be put on the substitute list and what the call back time frame is.
- Mrs. Bishop inquired about the pay for the election inspectors.

Executive Session

Motion by Mrs. Fox to enter executive session at 8:24 PM for the purpose of personnel. Second by Mrs. Hammond.

Motion carried, 5 - 0.

Mr. Poreda and Ms. Gallaher were asked to join the Board.

Open Session

Motion by Mr. Cruikshank to resume open session at 9:52 PM, second by Dr. Evans.

Motion carried, 5 - 0.

**ADJOURNMENT**

Motion by Mrs. Fox, second by Mrs. Hammond, to adjourn the meeting at 9:52 PM.

Motion carried, 5 – 0.

Submitted by,

Gail Evans Burpee  
District Clerk