

OTSELIC VALLEY CENTRAL SCHOOL
Board of Education
September 16, 2015

Present:	Mr. J. Foster, Mrs. R. Peabody, Mr. R. Collins, Mrs. D. Liuzzo, Mrs. M. Marshall, Superintendent of Schools D. Henner, Principal R. Berson, Director of Curriculum, Instruction and Special Programs L. Eaves, District Clerk G. Burpee
Also Present:	Mr. G. Brown, Mrs. G. Gonzalez, Mrs. P. Graham, Mrs. W. Miller, Mrs. B. Robinson

- CALL TO ORDER** President Foster called the meeting to order at 7:01 PM. All pledged allegiance to the flag.
- AGENDA** The agenda was approved on a motion by Mrs. Liuzzo, and seconded by Mrs. Marshall.
- Motion carried, 5 - 0.
- APPROVAL OF MINUTES OF PREVIOUS MEETINGS** Mr. Collins asked the minutes be corrected to reflect that he indeed did vote favorably for the destruction of the playground. The minutes will be corrected that 5-0 vote was held for the destruction of the playground in Georgetown.
- Mrs. Marshall moved the minutes of the August 19, 2015 meeting be approved as corrected, second by Mr. Collins.
- Motion carried, 5 - 0.
- Executive Session** Motion by Mr. Collins to enter executive session at 7:03 for the purpose of the external audit committee and personnel appointments, second by Mrs. Marshall.
- Motion carried, 5 - 0.
- Mrs. Gonzalez joined the Board.
- Open Session** Motion by Mrs. Marshall to resume open session at 8:04 PM, Second by Mrs. Peabody.
- Motion carried, 5 - 0.
- CORRESPONDENCE** • Mr. Henner received a thank you from the LEGO Education Company. LEGO Education was part of the staff opening day activities
- PUBLIC COMMENT** • Mr. Brown inquired what the GPA was for the students who took college courses in 2014-2015 school year and how

many college credits were earned.

- Mr. Brown inquired if any thought has been given for getting another kindergarten teacher to split up the large group of kindergartners. Mrs. Miller chimed in that she feels another second teacher is needed. Mr. Henner replied that he has two plans and waiting for the OVTA to respond to schedule a meeting with him. Mrs. Peabody inquired about third grade in that last year a special education teacher was in the classroom and is there plan to do the same this year.

REPORTS

Superintendent's

Mr. Henner reported on the following:

- Explanation of the LEGO Education program.

Principal's

Mr. Berson answered the following questions about his report:

- Mrs. Peabody questioned the lack of a report on the maintenance on the vehicles other than buses

Director of Curriculum,
Instruction and Special
Programs

Mrs. Eaves answered the following questions about her report:

- Mrs. Peabody requested a list of issues resulting from the PreK audit.

Business Manager's

Mrs. Gonzalez reported on the following:

- The Brittel Grant is for \$50,000.00.
- A clarification on the internal claims audit. The errors are caused by a new business official. She explained the invoice process and she is going to begin encumbering funds.

Committee Reports

It was the consensus of the Board to reactivate the Safety Committee, Finance Committee, and the Policy and Procedure committee

Board Member's

- Mr. Foster, Mr. Collins, Mr. Henner attended the Georgetown town meeting. They clarified the international program and discussed municipal agreements with the town and fire department. Mr. Henner attended the Otselic town meeting.
- Mr. Foster has had some complaints about the sign at the playground in South Otselic. It was the consensus to take down the current signs and replace them with signs to indicate children must be supervised by an adult while on the playground.
- Mrs. Marshall brought up that there are four dangerous parking spots in the new parking area in South Otselic.
- The transportation video that was previously sent to the board was discussed. It was the consensus of the Board that the turnaround spot is dangerous for all involved and that the student will have to get on and off the bus at a stop

that has already been established.

- Mrs. Marshall thanked Mr. Henner to taking time to discuss the Kindergarten and Grade 2 issue.
- Mr. Collins inquired about the work being done on the field.
- Mr. Collins suggested having a game or two on fishing heritage day to gather more interest.
- Mrs. Liuzzo has received complaints about soccer games at night and that there is an admission charge.
- Mrs. Peabody stated that although technology is wonderful, not everyone has access and would appreciate having print copies of things.
- Mrs. Peabody suggested a plan to get parents involved would be to consistently have activities in the morning.
- Mr. Collins questioned fundraisers. Mr. Henner has a change in philosophy by having community based fundraisers.

Financial Reports
(FY'15/16 - #16)

Motion by Mrs. Peabody, to accept the August financial reports as presented. Second by Mrs. Marshall.

Motion carried, 5 - 0.

UNFINISHED
BUSINESS

None at this time.

NEW BUSINESS

Personnel
Recommendations

Motion by Mr. Collins, upon the recommendation of the Superintendent of Schools to appoint the following:

Elizabeth Hackett	Appointment as a school aide at a salary per the OVEA contract	Effective September 8, 2015
Jenny Naber	Appointment as a substitute teacher, substitute school aide, and substitute food service helper	Effective September 8, 2015
Tameka Lieb	Conditional appointment pending clearance from the State Education Department as a substitute school aide	
Heather Stafford	Conditional	

appointment
 pending clearance
 from the State
 Education
 Department as a
 substitute school
 aide

Joseph Saladino Appointment as a
 substitute bus driver

Sarah Youngs Appointment as a
 substitute teacher
 and substitute
 school aide

Second by Mrs. Liuzzo.

Motion carried, 5-0.

Acceptance of Gift to
 the School
 (FY'15/16 - #17)

Motion by Mrs. Marshall, upon the recommendation of the
 Superintendent of Schools, to accept the gift from Mr. Henner of a
 chest freezer to be used in the concession area. Second by Mr.
 Collins.

Motion carried, 5 - 0.

Affordable Care Act
 Compliance
 Resolutions

1. ONGOING EMPLOYEES RESOLUTION

Motion by Mrs. Peabody, upon the recommendation of the
 Superintendent of Schools, to adopt the following resolutions:

WHEREAS, the Patient Protection and Affordable Care Act
 requires Otselic Valley Central School District to determine full-
 time status of ongoing employees in order to establish eligibility
 for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of
 the health plan year; and

WHEREAS, the regulations under the Patient Protection and
 Affordable Care Act allow for look-back measurement periods to
 be used for ongoing employees to determine whether an employee
 is a full-time employee; and

WHEREAS, Otselic Valley Central School District desires to
 establish a look-back standard measurement period, administrative
 period and stability period for its ongoing employees; and

WHEREAS, Otselic Valley Central School District provides a health plan and is a participating district in NY 44 Health Benefits Plan Trust; and

WHEREAS, Otselic Valley Central School District health plan year is one year which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) consecutive months to be measured from May 1st to April 30th; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 60 days to be measured from May 1st, to June 30th; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week (130 hours of service per calendar month) during the standard measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period on July 1st and to continue until June 30th; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the standard measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period on July 1st and continue until June 30th.

Second by Mr. Collins.

Motion carried, 5 - 0.

2. NEW VARIABLE HOUR/NEW PART-TIME/NEW SEASONAL EMPLOYEES RESOLUTION

Motion by Mrs. Peabody, upon the recommendation of the Superintendent of Schools

WHEREAS, the Patient Protection and Affordable Care Act requires Otselic Valley Central School District to determine full-time status of new variable hour, new part-time, and new seasonal employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour, new part-time, and new seasonal employees to determine whether an employee is a full-time employee; and

WHEREAS, Otselic Valley Central School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour, new part-time, and new seasonal employees; and

WHEREAS, Otselic Valley Central School District provides a health plan and is a participating district in NY44 Health Benefits Plan Trust; and

WHEREAS, Otselic Valley Central School District's health plan year is a 12 month period which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, new part-time, and new seasonal employees shall be a period of twelve (12) consecutive months which shall begin on the first day of the first calendar month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour, new part-time, and new seasonal employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, new part-time, and new seasonal employees, determined to have averaged at least 30 hours of service per week (130 hours of service a calendar month) during the initial measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, new part-time, and new seasonal employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the initial measurement period, shall be a period of twelve (12) consecutive calendar months to begin immediately after the administrative period.

	Second by Mrs. Liuzzo.
	Motion carried, 5 - 0.
2015-2016 Board of Education Goals (FY'15/16 - #18)	Motion by Mrs. Marshall, to approve the 2015-2016 Board of Education goals. Second by Mr. Collins.
	Motion carried, 5 - 0.
2015 External Audit Report	Tabled at this time.
NYSSBA Convention Voting Delegate and Alternate	Motion by Mrs. Peabody to appoint Jeremy Foster as the voting delegate at the NYSSBA Convention in October. Second by Mr. Collins.
	Motion carried, 5 - 0.
	Motion by Mr. Foster to appoint Marcia Marshall as the alternate voting delegate. Second by Mrs. Liuzzo.
	Motion carried, 5 - 0.
Declaration of Surplus Items (FY'15/16 - #19)	Motion by RC, upon the recommendation of the Superintendent of Schools, to declare the list of items as surplus and to dispose of them appropriately. Second by Mrs. Liuzzo.
	Motion carried, 5 - 0.
PUBLIC COMMENT	Mrs. Peabody would like them donated to a not for profit group. Mr. Brown reported that at the games under the lights, Mr. Winn does an excellent job policing the playground area.
Executive Session	Motion by Mrs. Marshall to enter executive session at 9:56 PM for the purpose of a particular personnel matter, student scheduling, a student issue, and negotiations. Second by Mrs. Liuzzo.
	Motion carried, 5 – 0.
Open Session	Motion by Mrs. Liuzzo to resume open session at 10:41 PM, second by Mr. Collins.
	Motion carried, 5 – 0.
ADJOURNMENT	Motion by Mr. Collins, second by Mr. Foster, to adjourn the meeting at 10:42 PM.

Motion carried, 5 – 0.

Submitted by,

Gail Evans Burpee
District Clerk